

Hugo Moya (hugomoya@wireco.com) shared their scorecard with you.

ecovadis

## EcoVadis Scorecard

www.ecovadis.com

### ACEROS CAMESA SA DE CV (GROUP)

México - Mexico | Manufacture of wiring and wiring devices



56<sup>th</sup>  
percentile

Publication date: 20 Jan 2022

Insufficient Partial Good Advanced Outstanding

— Average industry score

#### OVERALL SCORE



56<sup>th</sup>  
percentile

#### ENVIRONMENT



● ● ● ● ●

#### LABOR & HUMAN RIGHTS



● ● ● ● ●

#### ETHICS



● ● ● ● ●

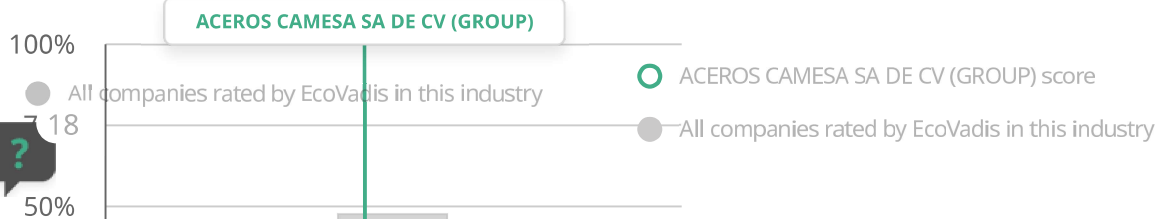
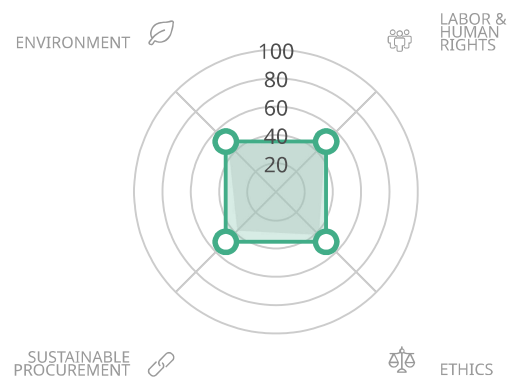
#### SUSTAINABLE PROCUREMENT



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#### Overall score distribution

#### Theme score comparison



Strengths and Improvement Areas

Strengths (5)

Actions

Strengths

- Company wide work processes for labeling, storing, handling and transporting hazardous goods
- Declares products are not subject to the European Waste Electrical and Electronic Equipment (WEEE) Directive (not verified)
- Company awareness program for customers on health & safety issues associated with products/services
- Waste management measures in place
- Infrastructures implemented to enable recycling of water

Improvement Areas (21)

Policies

Priority

Improvement Areas

- Medium

No information on endorsement of external sustainability initiatives or principles
- Medium

Basic environmental policies: lacks details on specific issues
- Medium

Inconclusive documentation for policies on energy consumption & GHGs
- Medium

Inconclusive documentation for policies on water
- Medium

Inconclusive documentation for policies on materials, chemicals & waste
- Medium

Inconclusive documentation for policies on product use
- Medium

Inconclusive documentation for policies on product end-of-life
- Medium

Inconclusive documentation for policies on customer health & safety
- Low

No quantitative target on environmental issues

Actions

Priority

Improvement Areas

- Medium

No information on ISO 14001/EMAS certification
- Medium

No information on measures regarding energy consumption & GHGs
- 18

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No information on measures regarding environmental impacts from product use
- Low

No information on measures regarding environmental impacts from product end-of-life

## Results

Priority

Improvement Areas

High

Reporting on environmental issues is not specific to the rated scope, but is available at parent company level

Low

Declares responding to the CDP, but no supporting document provided [CDP report is more than 2 years old]

Low

Declares reporting on total energy consumption, but no supporting documentation available

Low

Declares reporting on total water consumption, but no supporting documentation available

Low

Declares reporting on total weight of hazardous waste, but no supporting documentation available

Low

Declares reporting on total weight of non-hazardous waste, but no supporting documentation available

Low

Declares reporting on total gross Scope 1 GHG emissions, but no supporting documentation available

Low

Declares reporting on total gross Scope 2 GHG emissions, but no supporting documentation available



## Labor & Human Rights

Weight



### Strengths (14)

#### Policies

Strengths

Labor & human rights policy on diversity, equity & inclusion

Labor & human rights policy on employee health & safety

#### Actions

Strengths

Compensation for extra or atypical working hours

Additional leave beyond standard vacation days

Health care coverage of employees in place

Whistleblower procedure on discrimination and/or harassment issues

Training on health and safety issues for subcontractors working on the company premises

Provision of protective equipment to all impacted employees

Employee health & safety detailed risk assessment

Regular assessment (at least once a year) of individual performance

Health & safety procedures translated in major languages spoken by employees

Provision of skills development training

Joint labor management health & safety committee in operation

18 of relevant employees on health & safety risks and best working practices



Improvement Areas (15)

Policies

Priority	Improvement Areas
Medium	No information on endorsement of external sustainability initiatives or principles
Medium	Basic labor and human rights policies: lacks details on specific issues
Medium	Inconclusive documentation for policies on working conditions
Medium	Inconclusive documentation for policies on social dialogue
Medium	Inconclusive documentation for policies on career management & training
Medium	Inconclusive documentation for policies on child labor, forced labor & human trafficking
Low	No quantitative target on labor and human rights issues

Actions

Priority	Improvement Areas
Medium	No information on measures to prevent child labor, forced labor and human trafficking
Low	Declares measures on structured social dialogue (e.g. collective agreement), but no supporting documentation available
Low	No information on ISO 45001 certification

Results

Priority	Improvement Areas
High	Reporting on labor and human rights issues is not specific to the rated scope, but is available at parent company level
Low	No information on percentage of women in top executive positions
Low	Declares reporting on accident frequency rate, but no supporting documentation available
Low	Declares reporting on accident severity rate, but no supporting documentation available
Low	Declares reporting on average training hours per employee, but no supporting documentation available



Ethics

Weight ●●●●●

Strengths (10)

Policies

Strengths
Policy on fraud
Policy on conflict of interest
18 Primary sanctions to deal with policy violations

Employee signature acknowledgement of ethics policies

Policy on information security

Policies on corruption

Dedicated responsibility for ethics issues

Comprehensive policies on ethics issues

Actions

Strengths

Whistleblower procedure to report ethics issues

Specific approval procedure for sensitive transactions (e.g. gifts, travel)

Improvement Areas (6)

Policies

Priority

Improvement Areas

Medium

No information on endorsement of external sustainability initiatives or principles

Actions

Priority

Improvement Areas

High

No supporting documentation regarding awareness trainings on ethics issues

High

No supporting documentation regarding an ethics due diligence program on third parties

Low

No conclusive documentation on audits of control procedures to prevent corruption

Low

No conclusive documentation regarding corruption risk assessments

Results

Priority

Improvement Areas

High

No information on reporting on ethics issues



Sustainable Procurement

Weight



Strengths (3)

Policies

Strengths

Comprehensive sustainable procurement policies on both social and environmental factors

Actions

Strengths

18 Supplier assessment (e.g. questionnaire) on environmental or social practices

Results



Declares using no tin, tantalum, tungsten, gold, and/or their derivatives (Not verified)

## Improvement Areas (5)

### Actions

Priority

Improvement Areas

High

Declares having a supplier sustainability code of conduct, but no supporting documentation available

High

Declares conducting sustainability risk analysis (i.e. prior to supplier assessments or audits), but no supporting documentation available

High

Declares social or environmental clauses included in supplier contracts, but no supporting documentation available

Medium

No formal assessment of suppliers' progress with regards to REACH requirements

### Results

Priority

Improvement Areas

High

No information on reporting on sustainable procurement issues

## 360° Watch Findings

27 Aug 2021

**No records found for this company on Compliance Database**

→ No score impact

## Specific Comments

No records found in third party risk and compliance database.

Since the last assessment, the overall score has increased thanks to the implementation of additional policies.

Although the company has formalized policies regarding sustainable procurement issues, there is a lack of information on associated measures.