



**WIRECO**  
*A World Ahead*

## Wireco-know-your-supplier

(untitled)

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168

1. Name of person filling out this form. \*

170

2. Message to those filling out specific sections.

(Optional)

120

WireCo WorldGroup Inc. Supplier Questionnaire

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 126

*If you would like to save your progress and finish the survey later, press the Save and Continue button at the bottom right-hand side of the page.*

### 3. Main office:

Supplier Company Name \*

Street Address \*

Apt/Suite/Office

City \*

State \*

Zip \*

Country \*

Main Office Phone Number \*

(include country code)

Email Address \*

Website URL

 20

4. Tax ID Number: \*

 21

5. DUNS No.:

 22

6. NAICS Code(s):

 54

7. Date of Incorporation: \*

 24

8. State of  
Incorporation:

(only required for US)

25

9. Number of employees: \*

122

10. Gross annual Sales \*

Currency \*

Amount \*

138

11. Officers: \*

1

2

3

4

5

6

7

8

9

10

30

## 12. Account Manager Contact

First Name \*

Last Name \*

Email Address \*

Phone Number \*

139

## 13. Parent Company: \*

Provide the name of all owners 25% or more

	Name	Percentage
1	<input type="text"/>	<input type="text"/>
2	<input type="text"/>	<input type="text"/>
3	<input type="text"/>	<input type="text"/>
4	<input type="text"/>	<input type="text"/>

14. Which WireCo or WireCo Affiliate location(s) does your supplier branch service? \*

*Please verify the affiliates listed below. Remove any that are not applicable and/or add any others as needed.*

1	<input type="text"/>
2	<input type="text"/>
3	<input type="text"/>
4	<input type="text"/>
5	<input type="text"/>
6	<input type="text"/>
7	<input type="text"/>
8	<input type="text"/>
9	<input type="text"/>
10	<input type="text"/>
11	<input type="text"/>
12	<input type="text"/>
13	<input type="text"/>
14	<input type="text"/>
15	<input type="text"/>

62

15. Where is the location of the manufacturing plant that supplies WireCo?\*

63

16. Customer Reference #1 \*

Customer Name:

Contact Name:

Phone Number:

Email:

64

17. Customer Reference #2

Customer Name:

Contact Name:

Phone Number:

Email:



65

### 18. Customer Reference #3

Customer Name:

Contact Name:

Phone Number:

Email:

66

### 19. Any Additional References:

68

### 20. Has your company ever filed bankruptcy? \*

- Yes
- No

69

### 21. Do you have a code of business conduct or other written policy that supports ethical business practices? \*

- Yes
- No

 156

22. Please provide your code of conduct. \*

(Must be in PDF format)

Browse...

 70

23. Do you have an anti-corruption policy? \*

Yes

No

 129

24. Please provide your anti-corruption policy.

(Must be in PDF format)

Browse...

 74

25. Do you have a whistle blowing process which allows employees to report violations of your policies or suspicion of corruption, fraud, discrimination or other ethical violations? \*

Yes

No

75

26. Do you provide regular training sessions for your employees concerning ethical business conduct and anti-corruption? \*

- Yes
- No

76

27. Do you have audit procedures in place to monitor the effectiveness of your compliance program? \*

- Yes
- No

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77

28. Do you have written policies in place to ensure compliance with labor/employment laws and regulations? \*

- Yes
- No

157

29. Please provide your policy. \*

(Must be in PDF format)

Browse...

78

30. Do you have written policies in place for hiring, salary, benefits, termination, and/or retirement practices to prevent discrimination on the basis of age, disability, gender, nationality, race, color, religion, social or ethnic origin, sexual orientation, health condition, political opinion, etc.? \*

- Yes
- No

158

31. Please provide your policy. \*  
(Must be in PDF format)

Browse...

79

32. Do you have policies that prohibit forced labor and child labor? \*

- Yes
- No

159

33. Please provide your policy. \*  
(Must be in PDF format)

Browse...

80

34. Do you provide training for your employees regarding ethical workplace requirements and human rights? \*

- Yes
- No

82

35. Is your company required to prepare a modern slavery statement under any *transparency in supply chain*<sup>TM</sup> or modern slavery reporting legislation? \*

- Yes
- No

130

36. Please provide the policy.

Please provide your anti-corruption policy.

(Must be in PDF format)

Browse...

84

37. Do you source goods or labor from jurisdictions considered high risk for modern slavery? \*

- Yes
- No

 85

38. Do you have a policy or other structured program aimed at preventing modern slavery in your operations and supply chains? \*

- Yes
- No

 160

39. Please provide the policy.

(Must be in PDF format)

Browse...

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 86

40. Do you have a formal Health, Safety & Environment program? \*

- Yes
- No

 87

41. Are your employees trained on relevant health and safety matters, such as personal protection equipment, machine safeguarding, hazardous materials handling, emergency management, etc.? \*

- Yes
- No

88

42. Is your Environmental Management System ISO 14001 certified? \*

- Yes
- No

161

43. Please provide your certification. \*

Browse...

89

44. Do you monitor & conduct internal audits of your Health, Safety & Environment program to demonstrate the effectiveness of the system? \*

- Yes
- No

90

45. Do you comply with the requirements of the EU's REACH regulation (Registration, Evaluation, Authorisation and Restriction of Chemicals)? \*

- Yes
- No
- N/A

91

46. Do you supply any products to WireCo which are subject to REACH? \*

- Yes
- No
- N/A

93

47. Please list the products subject to REACH.

92

48. Do you comply with the requirements of the EU's RoHS directive (Restriction of Hazardous Substances)? \*

- Yes
- No
- N/A



94

49. Do you supply any products to WireCo which are subject to RoHS? \*

- Yes
- No
- N/A

95

50. Please list the products subject to RoHS.

96

51. Do you comply with the requirements of California's Prop 65 (Safe Drinking Water and Toxic Enforcement Act of 1986 of California)? \*

- Yes
- No
- N/A

97

52. Do you have a documented quality management system? \*

- Yes
- No

 133

53. Please provide the policy. \*

Must be in PDF format

Browse...

 98

54. Is your Quality Management System ISO 9001 certified? \*

Yes

No

 134

55. Please provide the certification. \*

Browse...

 99

56. Do you have a conflict minerals policy? \*

Yes

No

 135

57. Please provide the policy. \*

Must be in PDF format

Browse...

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58. Do any of the products you supply to WireCo contain any of the 3TG Metals (Tin, Tantalum, Tungsten, Gold) or Cobalt? \*

- Yes
- No

 163

59. Please provide details.

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 101

60. Do you have an export control compliance policy or system in place also covering trade restrictions (e.g. dual use goods, goods on commerce control lists, etc.)? \*

- Yes
- No

 136

61. Please provide the policy. \*

Must be in PDF format

Browse...

102

62. Do you comply with all applicable export control laws in regard to your supply of products to WireCo? \*

- Yes
- No

103

63. Do you have a person within your organization who is responsible for export control matters? \*

- Yes
- No

164

64. Please provide contact information.

104

65. Are you or any of your affiliates or directors or officers subject to sanctions of the USA, the EU or any other country? \*

- Yes
- No

 165

66. Please provide details.

 105

67. Do you do business with or import any raw materials/products, works or services from any country that may be subject to sanctions and/or trade restrictions, such as embargoes? \*

- Yes
- No

 166

68. Please provide details.

 106

69. Do you have a formal procedure for qualifying and managing suppliers? \*

- Yes
- No

 107

70. Do you conduct background checks and/or compliance screenings of your suppliers? \*

- Yes
- No

 108

71. Do you have contractual clauses that require your suppliers to comply with your standards for business conduct and anti-corruption policies? \*

- Yes
- No

 109

72. Do you audit your suppliers on a regular basis, including compliance with respect to Environmental Health & Safety matters, employment and human rights matters, business conduct standard and anti-corruption requirements? \*

- Yes
- No

 110

73. Do you have a business continuity and/or disaster recovery plan? \*

- Yes
- No

 111

74. Do you have a Corporate Social Responsibility (CSR) policy? \*

- Yes
- No

 131

75. Please provide your Corporate Social Responsibility (CSR) policy

(Must be in PDF format)

Browse...

 113

76. Are you certified for any of the CSR standards, such as ISO 26000 Guidance on Social responsibility, national CSR standards or SA8000? \*

- Yes
- No

162

77. Please provide your certification

(Must be in PDF format)

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78. Have you or any of your executives, directors and/or managers been cited or convicted for major violations of laws resulting in monetary penalties and /or formal corrective actions mandated by a government or regulatory authority or a court in the past five years, including the following: \*

- labor, human rights and fair working conditions
- environmental responsibility and sustainability
- business integrity (e.g. fraud, bribery, antitrust, etc.)
- export control provisions
- intellectual property rights/business secrets

Yes

No

171

79. Please provide details.



115

80. I hereby certify that the above information is true and correct as of the date of this certification, and that the Supplier will comply with all applicable laws and with WireCo's policies pertaining to the supply chain, including but not limited to the Supplier Code of Conduct and the Company's Conflict Minerals Policy (Supplier Policies), found at <https://www.wireco.com/company/legal-documents/compliance-policies>. \*

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Sign name using mouse or touch pad


Signature of

116

81. Title \*

117

82. Date \*

**Thank You!**

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Thank you for taking our survey. Your response is very important to us.